



Challenging Behavior Policy

When a child demonstrates inappropriate or disruptive behavior, it becomes necessary for staff to intervene. The following actions will be taken in addressing challenging behaviors at Springbok Academy to ensure the safety of everyone.

- 1. The child will be told that his/her behavior is inappropriate. The teacher will first talk to the child about the behavior and try to guide the child using more appropriate ways to communicate**
- 2. The child will be redirected and, if necessary, given a short time away from the rest of the class.**
- 3. Parents will be notified about the behavior via Tadpoles and possibly a phone call.**
- 4. If repeated incidents occur, staff will develop a plan of intervention that includes shadowing the child, a conference with the parents and a Positive Behavior Support Plan.**
- 5. For incidents involving biting or aggressive behavior, the staff follows our Biting/Aggressive Behavior policy that is outlined in the Springbok Academy Parents' Guide.**

I understand the center's policy on challenging behavior.

Signature

Date